



Workshop on strategic goals of the PAFO FO Exchange Platform

Photo Report

**Dar es Salaam,
Tanzania**

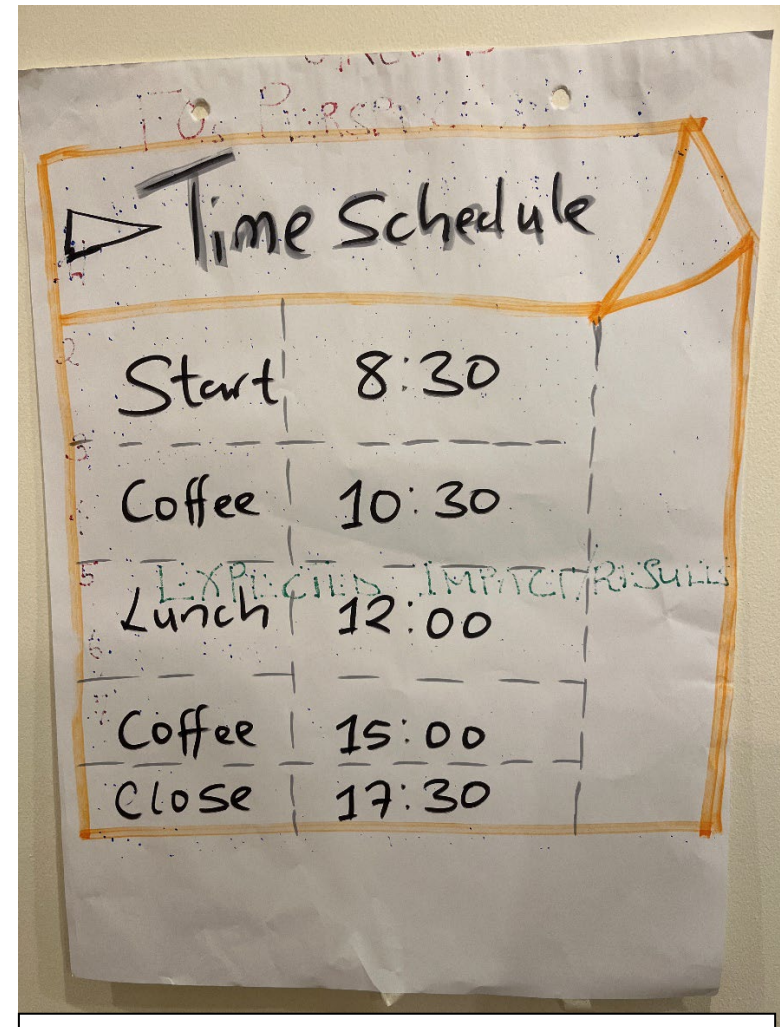
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international

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Welcome flipchart



Workshop schedule



Results from the group work on the identification of key sustainability areas of the PAFO FO Exchange Platform. These areas were clustered into 5. Next, specific groups were working on a more detailed plan on expected results per cluster.



Workshop on strategic goals of the PAFO FO Exchange Platform, AHA

Participants are working in their respective groups on potential results of the clusters.

GP 1

Problématique: Impliquer les Leaders

- 1) Créer 1 mécanisme de Communication
 - Utiliser les outils de la PAFO
 - Faire 1 petite Synthèse au CA sur la plateforme
- 2) Le CA intègre la Plateforme ds ses réunions
 - Identifier l'expertise de Leaders
 - Les Leaders s'engagent à animer des sessions ds leur domaines d'expertise et Remettent Compl au CA
 - Les Leaders de la PAFO s'engagent à sensibiliser les Présidents et Leaders à l'échelle Nationale et Les derniers agissent de la Snte avec Les Leaders locaux

Résultat: - Appropriation de La Plateforme par les Leaders à tous les Niveaux

- Partage des échanges et Capitalisation des expériences entre OP

Results from Group 1 – Involvement of leaders

Group 1 - Problem: Involving leaders.

- 1) Create a communication mechanism.
 - Using the tools of PAFO.
 - Make a synthesis of the platform for the board
- 2) The board integrates the platform into its meeting.
 - Identify leaders' expertise.
 - Leaders commit to moderate sessions in their areas of expertise and give feedback to the board
 - PAFO Leaders commit to present the platform to Presidents and leaders at national level, and the latter act as an extension with local leaders.

Result:

- Ownership of the Platform made by the leaders at 5 regions and levels
- Sharing of exchanges and capitalization between the FOs

Renforcement de capacités (2)	
Résultats	<ul style="list-style-type: none"> - Amélioration des compétences des OF et leurs membres - Amélioration de l'appropriation de la plateforme par les membres
le point de vue de l'OF	<ul style="list-style-type: none"> - Développer les mécanismes et outils pour faire remonter les besoins des membres - Exprimer les compétences existantes ^{expériences} - Négociation des leaders avec les partenaires pour l'établissement de synergie
Le point de vue de la plateforme	<ul style="list-style-type: none"> - ^{Recherche} Concevoir une base de données dynamique pour l'expression des besoins en formation et l'expression des compétences - Analyser les besoins et les compétences et organiser les renforcements de capacités - Développer les mécanismes de suivi évaluation - Repositionner les plateformes existantes - Développer les outils et mécanismes d'intégration des plateformes

Results from Group 2 – Capacity building

Capacity building

Results

- Improving the skills of FOs and their members.
- Improvement of members' ownership of the platform.

From the point of view of the FO

- Develop mechanisms and tools to feedback members' needs.
- Express existing skills/experience.
- Negotiate leaders with partners to establish synergies.

From the point of view of the platform

- Search engines
- Design a dynamic database to express training needs and competencies.
- Analyze needs and competencies and organize capacity building.
- Develop evaluation mechanisms and tools.
- Reposition existing platforms.
- Develop platform integration tools and mechanisms.

Group 3 - Resource mobilization

- Identifying needs
- Assessing the cost of requirements
- Identification of financing mechanisms
- Identification of potential partners
- Drawing up a long-term plan
- Promotion of an action plan
- Follow-up evaluation based on G.A.R

group 3 theme mobilisation des ressources

- IDENTIFICATION DES BESOINS;
- EVALUATION DES COÛTS de BESOINS;
- IDENTIFICATION DES MECANISMES DE FINANCEMENTS.
- IDENTIFICATION DES PARTENAIRES POTENTIELS;
- ELABORATION D'un PLAN D'ACTION à long terme;
- PROMOTION DU PLAN D'ACTION;
- SUIVI EVALUATION AXE SUR LA G.A.R;

Results from Group 3 - Mobilization of resources

GROUP 4

THEMATIC PRIORITISATION

ISSUES

- Static - done once
- Not comprehensive enough
- Restricted to peer to peer exchanges priorities
- Not well embedded into institutions and its internal arrangements

What needs to be done

- Need for ~~introduction~~ dynamising in the selection of topics (Surveys, Q+A, frequently asked questions, etc)
- further consultations and broader validations needed
- Broaden participation by involving experts, other stakeholders and leaders
- Institutionalisation of the approach

Results from Group 4 - Thematic prioritization

GROUP 5

COMMUNICATION & KM

PLATFORM PERSPECTIVE

- 1/ Develop the Content based on thematic areas
- 2/ Develop Communication channels and means of disseminating them
- 3/ Identify experts
- 4/ Develop the feedback mechanism
- 5/ Evaluate the Impact of the exchange
- 6/ Identify the target audience
- 7/ Mapping and profiling the existing communication platforms

Results from Group 5 – Communication

FOs PERSPECTIVE

- ① Verifying and distributing information
- ② Sharing the established Communication Channels
- ③ Providing feedback to CMT
- ④ Identify and invite participants
- ⑤ Customize the Knowledge to local languages.

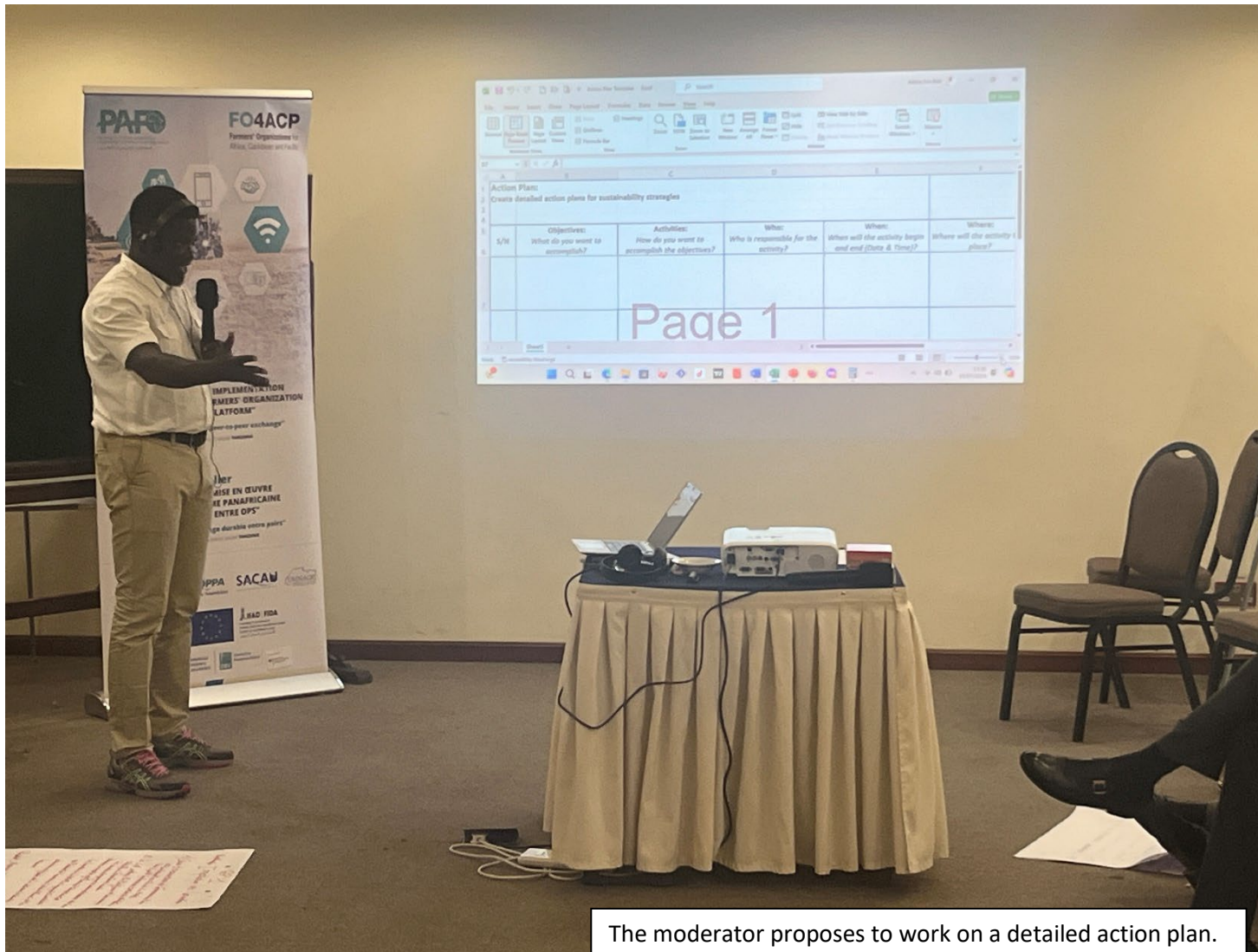
EXPECTED IMPACT/RESULTS

- I. Efficient flow of Information
- II. Tangible impacts on thematic areas
- III. Increased participation
- IV. Increased Ownership of the platform

Results from Group 5 – Communication (continued)



A member of group 5 presents the results of their group work.



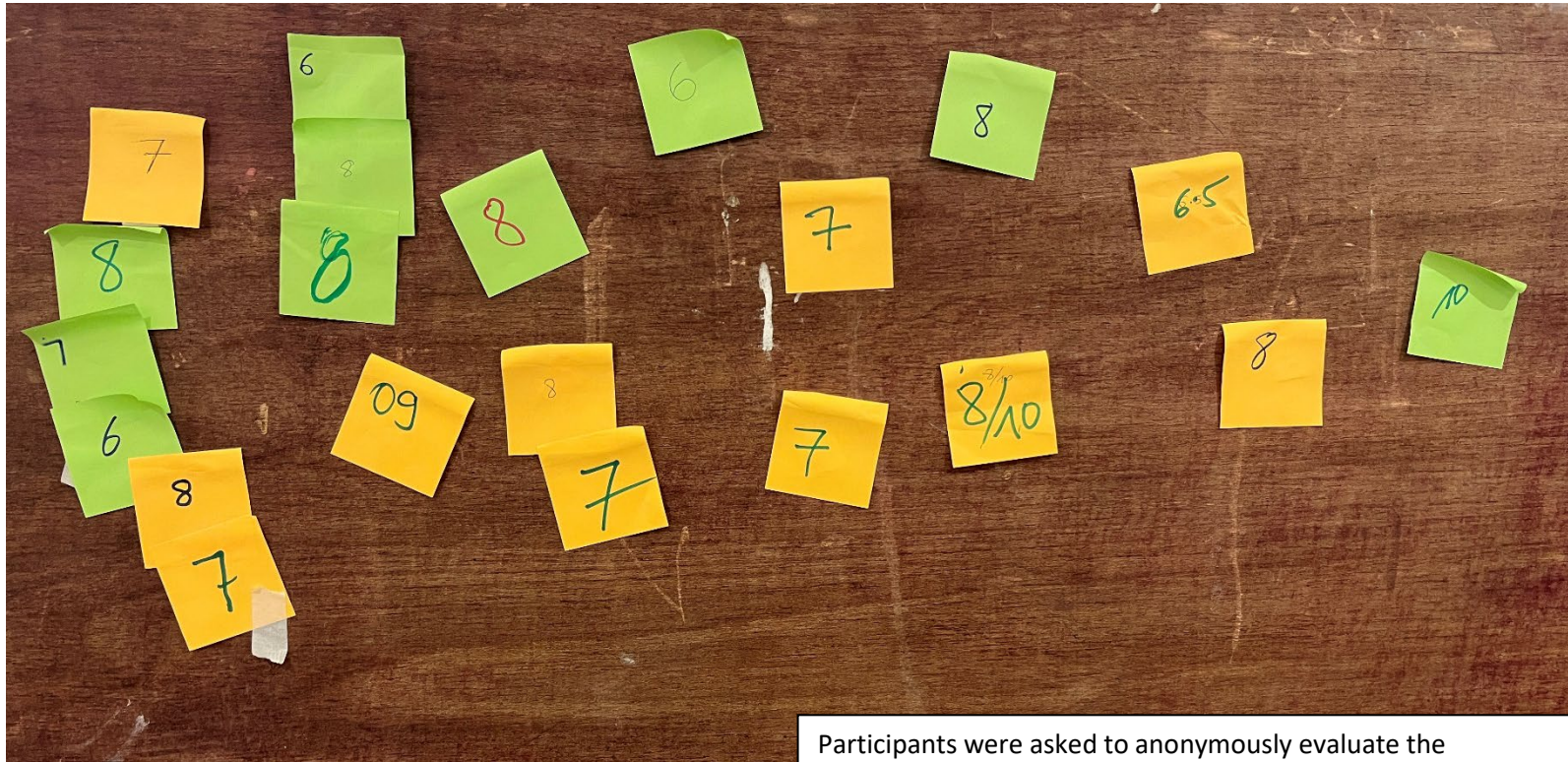


The group decided not to work on an action plan but instead take one step back and first prioritize the clusters to understand which areas to work on first. Here, the moderator is assisted by one of members of the CMT group to prioritize the clusters that were identified at the beginning of the workshop.



The result of prioritization:

- Institutionalization (20)
- Defining priority topics (10)
- Ressources mobilization (8)
- Leaders involvement (8) (probably together with resource mobilization)
- Capacity building (7) + integrating existing platforms (4)
- Communication (6)



Participants were asked to anonymously evaluate the workshop on a scale of 1-10 (10 being the best possible grade).